

Private Circulation Only

# XIDAS

## BULLETIN

A Quarterly E News Report  
Vol- V Issue- 3 October - December 2025

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Nurturing Leaders for Wellness, Sustainability  
and Social Transformation”



#### Advisor's

Dr. Fr. Oscar S. Tirkey, SJ

Dr. Fr. Fulchand Kujur, SJ

Fr. Stanislaus Tirkey, SJ

#### Editorial Team

Asst. Prof. Kamna Michael

Asst. Prof. Cecil Anthony

#### Technical Assistance

Mr. Radha Mohan Upadhyay

# INSIDE XIDAS



**Dr. Fr. Oscar S. Tirkey, SJ**  
Director

Xavier Institute of Development Action and Studies (XIDAS), Jabalpur, is a premier management education institute run by the Society of Jesus. The institute promotes academic excellence, ethical leadership, and social commitment through professional management education and community engagement.

## Editorial

The final quarter of 2025 has been highly productive and transformative for XIDAS. The institute organized academic seminars, mentoring programmes, exposure visits, and collaborative workshops to ensure holistic student development.

The National Seminar on Wellness and Sustainability, Rural Exposure Programme, and Industrial Visits provided students with practical knowledge and industry exposure. Our collaborations through MoUs with reputed development organizations further strengthened experiential learning opportunities.

XIDAS remains committed to nurturing socially responsible and professionally competent leaders. We appreciate the dedication of faculty, students, and partners who contributed to the success of these initiatives.

### Asst. Prof. Kamna Michael



**Asst. Prof. Kamna Michael**  
HoD, XID Publications

### Asst. Prof. Cecil Anthony



**Asst. Prof. Cecil Anthony**  
Dean

# Eminent Personality Visit:



**Mr. Binu Varghese**  
 Founder President  
 Success Station, Jabalpur



**Mr. Tapan Das**  
 Regional Head,  
 World Wide Federation, Jabalpur



**Dr. Naresh Chandra**  
 Tripathi, Principal,  
 G.S. College, Jabalpur

## Online Connect



**Dr. Fr. Panka Toppo, SJ,**  
 Campion Learning Institute,  
 Bhopal



**Mr. Prashant**  
 Deputy Manager,  
 Make My Trip (Kerala & Tamil Nadu)



**Mr. Tanmoy Chandra**  
 Business Development  
 PwC, Kolkata



**Ms. Trapti Malviya**  
 Project Manager  
 Ernst & Young, New Delhi

# RYTHMS OF CAMPUS LIFE

## Founder's & Xavier's Day Celebration – 3rd December 2025

Xavier Institute of Development Action and Studies (XIDAS) commemorated its **30 years of dedicated service in management education** with great enthusiasm and reverence on the occasion of **Founder's Day and Xavier's Day**, celebrated on **3rd December 2025**. The event marked a significant milestone in the institute's journey of academic excellence and value-based education.

The celebration was graced by **Dr. Fr. Ranjit Tigga, SJ**, who attended the event as the **Chief Guest**. His presence added meaning and inspiration to the occasion as he highlighted the vision, mission, and enduring legacy of Jesuit education, encouraging the XIDAS fraternity to continue striving for excellence and social responsibility.

Adding special significance to the celebration, several **former staff members of XIDAS** joined the event, making it a memorable reunion and a tribute to the institute's strong foundation and collaborative spirit. The former staff members who graced the occasion included **Dr. Namrata V. Jasrotia, Mrs. Nivedita Abraham, Mr. Ritesh Singh, Mr. Lawrence Sequira, and Ms. Elvina Clayburn**. Their presence reflected their lasting association and contribution to the growth and development of the institute.

The celebration served as a moment of reflection, gratitude, and renewed commitment towards nurturing competent and socially responsible professionals, in alignment with the Jesuit tradition of holistic education.



# Xavier's Day



# Christmas Celebration



# Deepawali Celebration



**Adieu :**  
**Ms. Elvina Clayburn**  
**Secretary Director**



## Staff Achievements

### Asst. Prof. Kamna Michael, HoD, XID Publication



Christ Church Co-Ed School, under the banner of the Jabalpur Sahodaya School Complex, successfully hosted the JSSC Inter-School English Storytelling Competition today (Friday, 5 Nov 2025).

A total of 19 CBSE school students participated.

The event was judged by Dr. Mita Shah, Prof. Kamna Michael, and Col. Vineet Daniel.

The Special Guest for the event was Mr. Ravi William Dias, Chairman JSSC.

## Faculty Development Programme

### Dr. Fr. Oscar S. Tirkey, SJ, Director, Asst. Prof. Sr. Poonam Kujur DAS, & Asst. Prof. Martin Edward

The JHEASA meeting was held from 12–14 December 2025 in Hazaribag, Jharkhand. The program was attended by Director Dr. Fr. Oscar, SJ, Assistant Professor Sr. Poonam kujur DSA, Assistant Professor Martin Edward

The theme of the meeting was “Jesuit Identity and Our Mission.”

It was emphasized that the true measure of Jesuit colleges and universities lies in who their students become.

Six major themes were discussed during the meeting: secularism, democracy, artificial intelligence (AI), mental and spiritual health, migration and refugees, and the environment.



# IGNITING INTELLECT - XIDAS ACADEMIC PULSE

## Dean's Office

Ms. Mitchel Dias  
Sr. Secretary

Mr. Stephen Philip  
Asst. Registrar

Asst. Prof. Cecil Anthony  
Dean (Academics)

## Snapshot of Section

Campus Highlights  
Academic & Professional Development Activities  
National Seminar (NATSEM 2025)  
Student Development Programmes  
Community & Social Responsibility Initiatives  
Industrial & Rural Exposure Visits  
Institutional Collaborations (MoUs)  
Digital Learning Initiatives

## Campus Highlights

The quarter witnessed vibrant academic engagement and student participation through seminars, training sessions, and social outreach initiatives. These programmes strengthened practical learning, ethical awareness, and professional competencies.

## Academic & Professional Development

### Placement Seminar

Cecil Anthony, Dean organized the placement seminar on October 06, 2025 for the PGDM and PGDM-RM 2024 -2026 batch. The Placement Seminar prepared students for corporate recruitment. Experts discussed resume preparation, interview techniques, and industry expectations. Students actively interacted with resource persons and gained valuable career insights.



Mr. Binu Varghese

### Students Attending Placement Preparation Session.



## Mentoring Programme

October 04, 2025 The mentoring session enabled faculty to provide personalized academic and career guidance to the young graduates. They discussed academic challenges and professional aspirations in a supportive environment.

## DIGITAL LEARNING INITIATIVES

### Digital Learning Initiatives: SWAYAM/MOOC Workshops

As part of its commitment to promoting technology-enabled education and continuous skill development, the institute organized **SWAYAM / MOOC Workshops** in **November 2025**, followed by additional sessions on **December 04, 05, and 12, 2025**.

The workshops aimed to familiarize students with digital learning platforms such as SWAYAM and other Massive Open Online Course (MOOC) platforms. During the sessions, students were guided on accessing online courses, selecting relevant certification programmes, and effectively utilizing digital learning resources to enhance their academic and professional competencies.

The initiative encouraged students to adopt self-paced learning methods and explore interdisciplinary knowledge beyond the classroom curriculum. The workshops also emphasized the importance of acquiring industry-relevant skills, certifications, and lifelong learning habits in the evolving professional landscape.

The Digital Learning Initiative significantly enhanced students' awareness and engagement with online education platforms, supporting the institute's vision of integrating technology with holistic and outcome-based learning.



# STUDENT ENGAGEMENT

## Fresher's Day

The seniors students of PGDM and PGDM-RM organized Fresher's Day on October 11, 2025. The Fresher's Day celebration welcomed new students into the XIDAS family. Cultural performances, talent presentations, and interactive activities created an atmosphere of enthusiasm and bonding.

Fresher's performing cultural activities.



Fresher's for PGDM and PGDM-RM  
Mr. Anmol Toppo & Ms. Anjali Tigga.



# NATIONAL SEMINAR – NATSEM 2025

## “Recent Trends Towards Wellness and Sustainability”

October 16–17, 2025 XIDAS organized a two-day National Seminar titled *“Recent Trends Towards Wellness and Sustainability”* with the objective of promoting dialogue on sustainable business models and wellness-oriented management practices. The seminar brought together academicians, industry experts, and students to explore emerging trends and responsible leadership approaches in the corporate sector.

### Day 1 Highlights

The inaugural session was graced by **Dr. Naresh Chandra Tripathi, Principal, G.S. College, Jabalpur**, as the Chief Guest, and **Dr. Fr. Panka Toppo, SJ, Champion Learning Institute, Bhopal**, as the Guest of Honour. The session emphasized the importance of integrating sustainability principles with organizational growth and ethical governance.

Distinguished industry professionals including **Mr. Nitish Kishore from Kalkine Consultancy Pvt. Ltd.** and **Mr. Prashant Manager, Make My Trip** addressed the participants. The speakers highlighted the growing relevance of ethical leadership, sustainable business frameworks, and employee wellness initiatives in ensuring long-term organizational success.

Speakers emphasized ethical leadership, sustainability frameworks, and employee wellness initiatives.

### Inaugural Ceremony NATSEM 2025



## Day 2 Highlights

### Special Invitees:

**Mr. Tanmoy Chandra – PWC**

**Ms. Trapti Malviya – Ernst & Young**

The second day of the seminar featured insightful technical sessions delivered by eminent industry professionals. **Mr. Tanmoy Chandra from PWC** and **Ms. Trapti Malviya from Ernst & Young** shared their expertise on contemporary sustainability practices and their integration into corporate strategy and governance.

The speakers deliberated on the role of sustainability in corporate decision-making, emphasizing responsible resource utilization, ethical business operations, and long-term value creation. They also highlighted emerging career opportunities in sustainability-driven sectors and encouraged students to develop multidisciplinary competencies aligned with evolving industry demands.

## NATSEM 2025 Day 2 Highlights



# SOCIAL RESPONSIBILITY INITIATIVES

## Vigilance Awareness Week Observed with Enthusiasm and Commitment to Ethical Values

October 27 – November 02, 2025

**Theme:** Vigilance – Our Shared Responsibility

### Activities Conducted:

- ✓ Integrity Pledge
- ✓ Awareness Competitions
- ✓ Sensitization Workshop
- ✓ School Outreach Programmes

Vigilance Awareness Week was observed from **October 27 to November 02, 2025**, under the theme “**Vigilance – Our Shared Responsibility.**” The week-long observance aimed to promote integrity, transparency, and accountability among students and the wider community.

The programme commenced with the **Integrity Pledge**, where participants reaffirmed their commitment to uphold honesty and ethical conduct in their personal and professional lives. A series of **awareness competitions** were organized to engage students creatively and encourage discussions on ethical governance and corruption-free practices.



**Students Taking Integrity Pledge.**

A **Sensitization Workshop** was also conducted to educate participants about the importance of vigilance in daily life and institutional functioning. Experts highlighted the role of youth in building a transparent and responsible society. As part of community outreach, **School Outreach Programmes** were conducted in various educational institutions to spread awareness among young students.

The outreach activities covered **St. Aloysius School, Guar; Christ Church Co-Ed School, Saliwada; and St. Joseph Convent Higher Secondary School, Ranjhi.** Students and faculty from these schools actively participated in the programmes, demonstrating enthusiasm and keen interest in understanding ethical values and responsible citizenship.

## Christ Church Co-Ed School, Saliwada



## St. Joseph's Convent Higher Secondary School, Ranjhi



The successful observance of Vigilance Awareness Week reinforced the importance of collective responsibility in promoting ethical governance and nurturing integrity among future generations.

The programme promoted ethical governance and transparency among youth.



# Students interacting with Industry Experts at Bhopal



## Samman



## BHEL



## Omega Renk Industries

# RURAL EXPOSURE PROGRAMME

## Rural Exposure Programme Promotes Community-Based Learning

November 17 – 22, 2025

### Faculty Coordinators:

Dr. Jogendra Pathak

Mr. Pushpendra Tiwari

The **Rural Exposure Programme** was conducted from **November 17 to 22, 2025**, with the objective of providing students with experiential learning opportunities and a deeper understanding of rural development dynamics. The programme was coordinated by **Dr. Jogendra Pathak** and **Mr. Pushpendra Tiwari**, who guided students throughout the field-based learning experience.

During the programme, students were exposed to various **rural development initiatives**, enabling them to understand grassroots-level challenges, community participation, and sustainable development practices. The interaction with local communities and development organizations offered students valuable insights into the functioning of rural governance systems and the implementation of welfare and livelihood programmes.

The exposure to **community-based management practices** helped students appreciate the importance of participatory approaches, resource optimization, and social responsibility in management. The programme also encouraged students to develop empathy, leadership skills, and a broader perspective on inclusive growth and rural empowerment.

The Rural Exposure Programme proved to be a meaningful and enriching experience, bridging the gap between classroom learning and real-life socio-economic challenges while reinforcing the institute's commitment to holistic and socially responsible management education.



## ORIENTATION PROGRAMME FOR FIELD ENGAGEMENT

An **Orientation Programme** was conducted on **November 17, 2025**, with the objective of preparing students from the specializations of **Human Resource Management (HR)**, **Marketing Management (MM)**, **Financial Management (FM)**, and **Rural Management (RM)** for their upcoming field engagement activities.

The programme aimed to equip students with the necessary knowledge, skills, and professional understanding required for effective fieldwork. Sessions focused on familiarizing students with field expectations, ethical conduct, data collection techniques, and communication strategies essential for interacting with communities and organizations.

The orientation also highlighted the significance of practical exposure in strengthening conceptual learning and enhancing problem-solving abilities. Students were guided on maintaining professionalism, adaptability, and cultural sensitivity while working in diverse field environments.

The programme successfully prepared students to undertake field engagement with confidence and responsibility, reinforcing the institute's commitment to experiential learning and holistic professional development.



# INSTITUTIONAL COLLABORATIONS

## Memorandum of Understanding Signed With:

- ✓ Manav Vikas Seva Sangh (MVSSS), Sagar
- ✓ Jogini Training Institute, Jabalpur
- ✓ Xavier Institute of Social Action (XISA), Raipur

### Memorandums of Understanding Strengthen Academic and Developmental Collaboration

The institute signed Memorandums of Understanding (MoUs) with reputed organizations to enhance academic collaboration, research opportunities, and skill development initiatives. The MoUs were signed with **Manav Vikas Seva Sangh (MVSSS), Sagar; Jogini Training Institute, Jabalpur; and Xavier Institute of Social Action (XISA), Raipur.**

These strategic partnerships aim to create a collaborative platform for academic exchange, field-based research, and experiential learning opportunities for students and faculty members. The collaborations are expected to facilitate knowledge sharing, joint training programmes, and exposure to best practices in community development and social sector management.

Through these MoUs, students will benefit from enhanced field engagement, internship opportunities, and hands-on learning experiences, enabling them to connect theoretical knowledge with practical application. The partnerships also support faculty development through research collaborations and academic interaction with experienced professionals from partner organizations.

The signing of these MoUs reflects the institute's continued commitment to strengthening industry and social sector linkages while promoting holistic and practice-oriented management education.

# MoU

The image displays three copies of Memorandums of Understanding (MoUs) signed with partner organizations. Each document is titled 'MEMORANDUM OF UNDERSTANDING (MoU)' and contains the following sections:

- MEMORANDUM OF UNDERSTANDING (MoU)**
- INTRODUCTION**
- OBJECTIVES**
- SCOPE OF THE MoU**
- TERMS AND CONDITIONS**
- RELATIONSHIP BETWEEN THE PARTIES**
- CONCLUSION**
- SIGNATURES**

The MoUs are signed with the following organizations:

- Manav Vikas Seva Sangh (MVSSS), Sagar**
- Jogini Training Institute, Jabalpur**
- Xavier Institute of Social Action (XISA), Raipur**

Each MoU includes details about the purpose of the collaboration, the roles of the parties involved, and the terms of the agreement. The documents are signed by representatives from both the institute and the partner organizations.

# RURAL EXPOSURE REVIEW WORKSHOP



Guest Addressing Students During Review Workshop.



## Rural Exposure Review Workshop Encourages Reflection and Knowledge Sharing

December 19, 2025

### Guest of Honour:

Mr. Tapan Das

Regional Head, World Wide Federation, Jabalpur

The **Rural Exposure Review Workshop** was conducted on **December 19, 2025**, providing a platform for students to reflect on and present their field learning experiences gained during the Rural Exposure Programme. The workshop was graced by **Mr. Tapan Das, Regional Head, World Wide Federation, Jabalpur**, as the **Guest of Honour**.

The session enabled students to share their observations, challenges, and key learnings related to rural development initiatives, community participation, and grassroots management practices. Through presentations and interactive discussions, students highlighted various socio-economic issues, local governance mechanisms, and sustainable development practices observed during their field visits.

Mr. Tapan Das appreciated the students' efforts and encouraged them to adopt socially responsible and community-oriented management approaches. He also emphasized the importance of field exposure in developing practical insights, leadership skills, and a deeper understanding of inclusive development.

The workshop served as a valuable learning platform, fostering critical thinking, experiential learning, and knowledge exchange, while reinforcing the institute's commitment to holistic and socially relevant management education.

# EVENT SNAPSHOTS



## Fresher's Day



## Rural Exposure Visit



## Industrial Visit



## Vigilance Awareness Week



## MoU Signing



## NATSEM 2025

# From the Principal's Office

**Dr. Namrata Williams**

**XAVIER INSTITUTE OF MANAGEMENT JABALPUR (XIMJ)**

## **Introduction: A Season of Transformation**

As we look back on the final quarter of 2025, XIMJ has been more than just a place of academic rigor; it has been a vibrant ecosystem of growth, culture, and intellectual sparring. This quarter represented the perfect synergy between our deep-rooted traditions and the fresh energy of a new cohort.

## **October: Welcoming New Horizons**

### **The Grand Welcome: "Aloha 2025" (October 10)**

The academic year truly found its heartbeat on October 10th during our Annual Freshers' Day. The theme was "Aloha" and the day was a masterclass in talent and poise. Our newest members transitioned from nervous newcomers to integral parts of the XIMJ family.

After several rounds of talent showcases we were proud to crown our representatives for the year:

### **Mr. & Ms. Fresher**

**Mr. Gaurav Kujur BBA Ist Year (2025-26)**

**Ms. Apeksha Kujur BCA Ist Year (2025-26)**



# Celebrations

Late October saw the students and staff of Xavier Institute of Management Jabalpur XIMJ celebrate Diwali featuring a beautiful Rangoli that showcased the diversity of our student body.



## The Festival of Lights: Diwali

### October : The Pursuit of Excellence

#### The Battle of Brains: Case Study Competition

In October 10 2025, the atmosphere shifted from festive to fiercely competitive with Assistant Professor Martin Edward and Assistant Professor Navneet Priya along with Assistant Professor Merlin Edward, organised a Case Study competition for Students of XIMJ and XIDAS. The **XIMJ Strategic Mindset Case Study Competition** challenged students to solve real-world turnaround strategies for struggling startups.

#### The Participants:

Mr. Aman Lovanshi, Mr. Harshdeep Lakra, Mr. Karan Kumar, Mr. Animesh Minj, Mr. Pius Kindo, Mr. Kartikey Goswami, Ms. Sonia Toppo, Ms. Namrata Gota, Ms. Gracy Kerketta and Ms. Anjil Kujur of XIMJ and Mr. Bony, Mr. Anuj Lakra, Ms. Muskaan Singh, Ms. Anuragini Toppo of XIDAS.

#### The Winners:

After a grueling session of presentations and cross-examinations, the victory was claimed by:

- Mr. Bony and Mr. Anuj Lakra
- Ms. Muskaan Singh, Ms. Anjil Kujur and Ms. Anuragini Toppo



## December: Legacy and Joy

### Founders' Day (December 3)

December 3rd remains the most sacred date in our calendar. On Founders' Day, we paused to reflect on the visionaries who built XIMJ. The day was marked by a solemn memorial lecture followed by a cultural programme presented by the Students of XIDAS and XIMJ.



### The Spirit of Giving: Christmas Celebration

We concluded the year on a note of warmth and community. The Christmas celebration at XIMJ was characterized by our "Secret Santa" tradition and a magnificent choir performance by the students.



# XIDAS Publications

## Kamna Michael, HoD XIDAS Publications

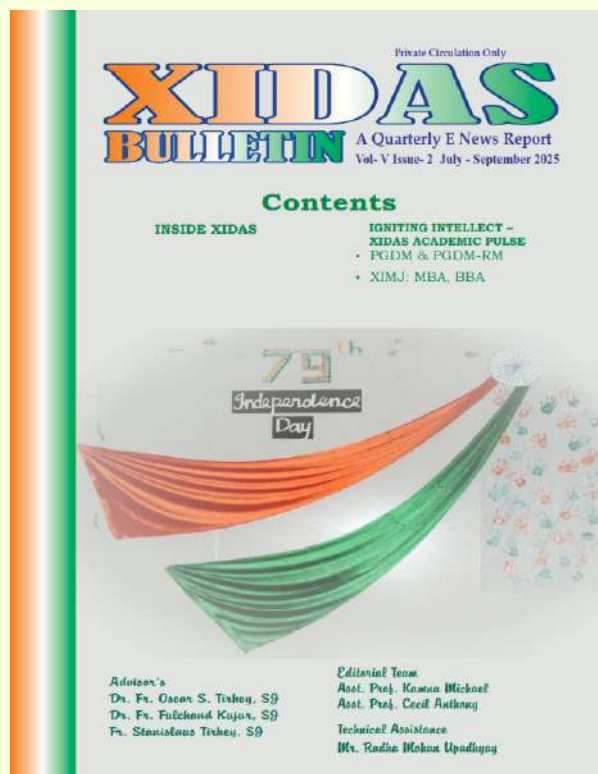
### Release of XIDAS Bulletin Vol. V, Issue 2

The XIDAS Bulletin (Volume V, Issue 2) was formally released and circulated via email on **November 29, 2025**. The bulletin serves as an important institutional publication highlighting key academic, co-curricular, and professional activities conducted by the institute.

The latest issue features a comprehensive overview of institutional achievements, student engagement initiatives, faculty contributions, industry interactions, and community outreach programmes undertaken during the academic period. It also showcases thought-provoking articles, research insights, and updates that reflect the institute's commitment to academic excellence and holistic development.

The release of the bulletin through email ensured timely and wide dissemination among stakeholders, including students, faculty members, alumni, industry partners, and well-wishers. The initiative reinforces the institute's objective of maintaining transparent communication and documenting significant milestones and accomplishments.

The XIDAS Bulletin continues to serve as a platform for knowledge sharing, institutional visibility, and strengthening engagement with the academic and professional community.



# **Empowering the Powerless!**

***Contact:* Asst. Prof. Kamna Michael**

**Head of the Department (HoD)**

**XID Publications, Email - [kamna.michael@ximj.ac.in](mailto:kamna.michael@ximj.ac.in)**

**Xavier Institute of Development Action and Studies (XIDAS)**

**XIDAS, 4th Mile, Mandla Road, Tilhari, Jabalpur 482 021 (MP), India,**

**Website: [www.xidas.in](http://www.xidas.in)**

**Tel.: +91-761-2601091; Fax: +91-761-2606341**